

ASA Statement on Justice, Equity, Diversity, and Inclusion (JEDI)

The leadership of the American Statistical Association commits to strengthening our professional community by making it more just, equitable, diverse, and inclusive. We affirm that our mission, *Promote the Practice and Profession of Statistics*, can be realized only by fully embracing justice, equity, diversity, and inclusivity in all of our operations. Individuals embody many traits, so the leadership will work with the members of ASA to create and sustain responsive, flourishing, and safe environments that support individual needs, stimulate intellectual growth, and promote professional advancement for all. We commit to these objectives:

- Learn from our members and others how to identify and overcome systemic racism and hindering biases of any kind
- Critically reappraise and improve the effectiveness of our JEDI efforts
- Identify and develop resources for individuals and organizations in our professional community to enable growth and appreciation for cultural humility
- Share openly our diversity and inclusion efforts and the solutions we have implemented