# **Training Funding**

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## Outline

- My own background/experience
  - Mostly NIH
- Training grants (funding programs)
  - Questions
- Training individuals (funding individual trainees)
  - Questions
- Summer training programs (funding undergraduate trainees)
  - Questions

## My own background/experience

- As graduate student:
  - Trainee on NIEHS T32 program on Environmental Statistics
  - Interdisciplinary Training
  - Responsible Conduct of Research ("Miss Evers' Boys", Cantor's Dilemma)
- As faculty member:
  - PI of two different NIH T32s (Biostatistics, Genetics, Immunology and Neuroimaging (NIGMS), Environmental Biostatistics (NIEHS))
  - Mentor on NIH Diversity Supplement post-doctoral trainee
  - PI of SIBS (T15, R25) summer program
  - PI of ASA-NSF REU
  - T32 reviewer
  - "Aspirational applicant" on multiple T32s since...

## **NIH General Information**

- NIH Institutional Training Grants
  - <u>https://researchtraining.nih.gov/programs/training-grants</u>
- NIH Individual Fellowships
  - <u>https://researchtraining.nih.gov/programs/fellowships</u>
- NIH Career Development
  - <u>https://researchtraining.nih.gov/programs/career-development</u>
- NIH Other training-related (including dissertation fellowships)
  - <u>https://researchtraining.nih.gov/programs/other-training-related</u>

# NIH Training Grants (T32)

- Ruth L. Kirschstein National Research Service Award (NRSA) Institutional Research Training Grant (T32)
- General Parent T32 RFA: <u>https://grants.nih.gov/grants/guide/pa-files/PA-18-403.html</u>
- Specialty T32 RFAs
- Institute-specific due dates!
  - <u>https://grants.nih.gov/grants/guide/contacts/parent-T32-institutional-research.html</u>

#### Institute-specific Due Dates:

- NIGMS, NCCIH: January 25
- NCI: January 25; May 25; September 25
- NIAMS, NIBIB, NICHD, NIDCD, NIDDK, NIEHS, NINDS, NINR: May 25
- NEI, NIA, NIAAA, NIDA, NIMH: May 25 (AIDS date September 7)
- NHGI: May 25 only (new applications); January 25, May 25, or Sept 25 (renewal and resubmission applications).
- NHLBI: January 25 (AIDS date May 7) (new, renewal, resubmission, revision); September 25 (resubmission applications only).
- NIAID: January 25 and Sept 25 for non-AIDS applications; May 7 and Jan 7 for AIDS applications
- Check carefully! (<u>https://grants.nih.gov/grants/guide/contacts/parent-T32-institutional-research.html</u>)

# Key information

- Training grant versus training program
- Grant funds trainees
  - Limited to US Citizens/Permanent residents
- Program can involve all interested trainees
- Sustainability of *program* is a key criterion (but sometimes implicit)
- What does grant fund?
  - Trainee stipends NRSA stipend levels (<u>https://grants.nih.gov/grants/guide/notice-files/NOT-OD-18-175.html</u>)
  - Other training expenses (amount, timing, restrictions?)
  - PI time (but not much)

## Training grant: Application considerations

- Contact program officer early and often
- Contact other training grant PIs (at your institution, at other institutions)
- Budget is straightforward (but clearly justify)
- Tables are detailed and labor-intensive
- Institutional support on tables
  - Use if it exists
  - Start it if it does not exist
- When to support trainees (pre/post qualifying exam?)

## Training grant documentation

- Tables
  - Do you have a stable pool of "training grant eligible" trainees?
    - Applicants to degree program(s) and current trainees.
  - Do you have an engaged set of trainers with experience
    - As researcher?
    - As trainer?
  - Do you have an evaluation plan and system?
  - Can you track past trainees?
  - Do your current trainees go into research careers?
  - Make sure the tables match their descriptions and are internally consistent!!!
- Individual development plans (IDPs)
  - MyIDP and other resources

# Training grant: Tables

- Tables are detailed and labor-intensive

# Training grant: Tables

- Complete list: <u>https://grants.nih.gov/grants/forms/data-tables.htm</u>
- Some only for renewals, some only for new proposals.
  - <u>https://grants.nih.gov/grants/funding/datatables/datatables\_intro.pdf</u>
- All have detailed instructions.
  - <u>https://grants.nih.gov/grants/funding/datatables/</u> Consolidated\_Training\_Tables.pdf

# Training grant: IDP

- Individual development plan (from NIAAA T32 information)
- "An IDP is a *dynamic document* that identifies career goals, sets a path and helps trainees manage their career development plans."
- "The IDP should be *drafted by the trainee and discussed and reviewed with their mentor(s)*, at minimum, every 6 months."
- "Input from secondary mentors and beyond is encouraged."
- Two recommended resources:
  - Science Centers myIDP resource (<u>http://myidp.sciencecareers.org/</u>)
  - A <u>IDP</u> form and a helpful <u>Comprehensive Skills Analysis Worksheet</u> from UCSD
    - <u>https://drive.google.com/file/d/0B-MvY34TBxOWWkNHQWFyd2tQcTA/view</u>
    - <u>https://drive.google.com/file/d/0B-MvY34TBxOWZGVtVksyVWVQN3c/view</u>

#### Questions

## Training individuals: Trainee as PI

- NSF: Graduate Research Fellow Program
  - <u>https://www.nsfgrfp.org/</u>
  - 2 chances: Before enrolling or after 1st year
- NIH: F31 (predoc) (URL)
  - Parent: <a href="https://grants.nih.gov/grants/guide/pa-files/PA-19-195.html">https://grants.nih.gov/grants/guide/pa-files/PA-19-195.html</a>
  - Diversity: <u>https://grants.nih.gov/grants/guide/pa-files/PA-19-196.html</u>
  - Typically focused on dissertation research (apply after enrolled)
- NIH: F32 (postdoc)
  - Parent: <a href="https://grants.nih.gov/grants/guide/pa-files/PA-19-188.html">https://grants.nih.gov/grants/guide/pa-files/PA-19-188.html</a>

### Training individuals: Trainer as PI

- Trainee as graduate research assistant on a funded research project.
- Trainee as supplement to funded research project.

#### Questions

# Summer training programs

- NSF Research Experience for Undergraduates (REUs)
  - <u>https://www.nsf.gov/funding/pgm\_summ.jsp?pims\_id=5517&from=fund</u>
  - Network of Mathematics REU Directors (meets at MAA meeting)
- NIH Summer Research Education Experience Program (R25)
  - <u>https://grants.nih.gov/grants/guide/pa-files/PAR-19-197.html</u>
  - Includes NHLBI's Summer Institute for Research Training in Biostatistics (SIBS)
    - <u>https://www.nhlbi.nih.gov/grants-and-training/summer-institute-biostatistics</u>
- 6-10 week program
  - REU: Individual research projects
  - SIBS: Group training and research projects

# Summer program considerations

- Travel
- Housing and food
- Training program, faculty commitment
- Teaching assistants, teaching assistants, teaching assistants
- Measures of success:
  - Research projects
  - Future career trajectory (evaluation and follow-up critical!)

#### Questions?

# **Diversity programs**

- NIH Broadening Experiences in Scientific Training (BEST)
  - <u>http://www.nihbest.org/</u>
- NIH Bridges to Baccalaureate
  - <u>https://www.nigms.nih.gov/research/mechanisms/pages/</u> bridgesbaccalaureate.aspx
- NIH Bridges to Doctorate
  - T32: <u>https://www.nigms.nih.gov/research/mechanisms/pages/bridgesdoctoral.aspx</u>
  - Webinars for applicants
- Post-baccalaureate programs at NIH
  - <u>https://www.training.nih.gov/trainees/postbacs</u> (intramural)
- NIH Diversity supplements
  - <u>https://grants.nih.gov/grants/guide/pa-files/pa-18-586.html</u>
- Fellowship programs (Ford Fellowships, etc.)

#### Questions?

## Summary

- Program-level support
  - Training grant vs. training program
  - Tables
- Individual-level support
  - Trainee as PI
  - Trainer as PI
- Summer support
  - · Logistics and follow up
- Diversity support
  - Many programs at individual and program level
- Each worthy of follow up webinars, director meetings, etc.!
  - Suggestions welcome!

## Questions?

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