LANGER RESEARCH ASSOCIATES

SURVEY RESEARCH DESIGN · MANAGEMENT · ANALYSIS

American Statistical Association
2025-2026 Academic Salary Survey

The 2025-2026 American Statistical Association academic salary survey collected compensation data for faculty and non-faculty statisticians and biostatisticians from 53 departments at 49 academic institutions in the United States. Departments reported salaries for *n*=1,027 faculty and *n*=236 non-faculty employees. This report provides median, first and third quartile and 90th percentile data in summary tables.

The salary data presented in this report reflect the compensation of individuals whose departments responded to a survey invitation sent by the ASA. As a nonprobability sample, results cannot reliably be generalized or trended to previous ASA academic salary surveys.

Faculty Data

Faculty salary data were provided for positions with at least 50 percent FTE status in 49 institutions, encompassing 23 statistics departments (*n*=565), 20 biostatistics departments (*n*=395) and 10 mathematics departments (*n*=67). Joint mathematics and statistics departments and joint mathematics, statistics and computer science departments were grouped with the mathematics departments for this analysis. Salary data were collected for *n*=652 men, *n*=374 women and *n*=1 non-binary individual.

Table 1 provides data for academic faculty in statistics departments, based on a nine-month salary; Table 2 for academic faculty in biostatistics departments, based on a 12-month salary; and Table 3 for academic faculty in mathematics departments, based on a nine-month salary. (We use nine-month salaries for statistics and mathematics departments and 12-month salaries for biostatistics departments because majorities within each type of department work on contracts of these lengths.) Tables 1 and 2 provide data by rank and years in rank; Table 3, by rank only, given sample sizes.

Faculty rank was provided by each department. In cases of an “other” rank, department representatives were asked to write in the job title. These open-text responses guided rank recategorization for analysis. The coding scheme is provided in the appendix.

As in previous years, salaries of statistics and mathematics faculty with contracts for other than nine months were adjusted to nine-month salaries. Similarly, salaries of biostatistics faculty with contracts for other than 12 months were adjusted to 12-month salaries. Salaries for faculty members working less than 100 percent FTE were adjusted to 100 percent FTE.

Tables 4, 5 and 6 provide salary information by rank and years in rank, stratified by gender. One non-binary individual is excluded from Table 4 to preserve anonymity. Tables 7, 8 and 9 provide salary information by tenure status and rank.

Non-faculty Data

Non-faculty data were provided for *n*=236 individuals with at least 50 percent FTE status in 23 institutions, encompassing six statistics departments (*n*=24), 16 biostatistics departments (*n*=211) and one mathematics, statistics and computer science department (classified as a mathematics department for this analysis). Salary data were collected for *n*=84 men and *n*=152 women, including *n*=184 with a master's degree and *n*=52 with a doctorate.

Table 10 provides the salary distribution for non-faculty, stratified by highest degree (master's or doctorate) and years of experience since obtaining their highest degree. Salaries for non-faculty members working less than 100 percent FTE were adjusted to 100 percent FTE. Two "visiting professors" earning nominal stipends were excluded from the analysis.

Summary of Key Findings

Overall:

- The median nine-month salary for all faculty in statistics departments that provided data is $125,568 (interquartile range $99,500-$168,246).
- The median 12-month salary for all faculty in biostatistics departments that provided data is $169,950 (IQR $137,377-$222,340).
- The median nine-month salary for all faculty in mathematics departments that provided data is $111,331 (IQR $90,000-$132,518).
- As expected, salary differences are apparent by rank, as shown in the tables below. [1]

By gender:

- The median nine-month salary for all female faculty in statistics departments that provided data is $115,026 (IQR $90,776-$144,179). The median nine-month salary for all male faculty in these departments is $133,241 (IQR $104,143-$177,369).
- The median 12-month salary for all female faculty in biostatistics departments that provided data is $168,390 (IQR $132,472-$216,874). The median 12-month salary for all male faculty in these departments is $171,740 (IQR $140,000-$234,767).

[1] Here and throughout this report, differences across categories were not tested for statistical significance, given the use of nonprobability sampling.

- The median nine-month salary for all female faculty in mathematics departments that provided data is $98,732 (IQR $72,752-$116,028). The median nine-month salary for all male faculty in these departments is $119,739 (IQR $96,267-$137,376).

By tenure status:

- The median salary among tenured or tenure-track faculty of all ranks is $138,969 (IQR $116,575-$183,152) in statistics departments, $193,056 (IQR $152,273-$247,594) in biostatistics departments and $120,337 (IQR $99,000-$138,000) in mathematics departments that provided data.

- Among non-tenure-track faculty of all ranks, median salaries are $88,044 (IQR $76,412-$99,835) in statistics departments, $140,846 (IQR $124,544-$179,521) in biostatistics departments and $71,940 (IQR $54,146-$89,104) in mathematics departments that provided data.

Among non-faculty statisticians:

- The median 12-month salary for those with master's degrees across statistics, biostatistics and mathematics departments that reported data is $96,562 (IQR $81,865-$120,603) and for those with doctorates is $95,706 (IQR $82,200-$120,727).

Table 1. 2025-2026 Academic Faculty in Statistics Departments by Rank and Years in Rank, Based on Nine-Month Salary

Rank	Years in Rank	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	0-2	47	$134,227	$146,140	$174,564	$189,120
	3-5	27	$135,300	$162,817	$180,000	$198,018
	6-9	37	$135,616	$173,136	$203,774	$237,563
	10-16	45	$152,236	$183,009	$228,135	$283,371
	17+	59	$193,271	$212,000	$240,803	$327,400
	All	**215**	**$143,571**	**$177,391**	**$208,796**	**$267,586**
Associate Professor	0-1	24	$105,392	$127,394	$138,330	$212,022
	2-3	30	$111,355	$127,672	$143,424	$175,305
	4-6	35	$110,300	$121,000	$141,110	$153,500
	7+	33	$95,786	$110,300	$136,074	$150,135
	All	**122**	**$104,842**	**$121,196**	**$138,597**	**$154,785**
Assistant Professor	0-1	47	$89,400	$114,169	$125,000	$134,588
	2-3	52	$99,670	$114,950	$123,600	$139,680
	4-5	38	$98,307	$115,046	$133,620	$159,674
	6+	17	$95,915	$99,500	$119,043	$141,473
	All	**154**	**$97,576**	**$113,196**	**$125,433**	**$139,400**
Instructor	0-1	14	$63,753	$69,425	$81,525	$100,246
	2-3	19	$67,791	$78,299	$95,388	$104,473
	4-5	12	$78,076	$88,684	$98,249	$130,159
	6+	29	$74,571	$87,327	$113,448	$142,686
	All	**74**	**$68,585**	**$80,600**	**$98,480**	**$124,618**
All Ranks	**All**	**565**	**$99,500**	**$125,568**	**$168,246**	**$213,895**

In statistics departments that provided data, the median salary differs by $56,195 for full professors vs. associate professors, $8,000 for associate professors vs. assistant professors and $32,596 for assistant professors vs. instructors. Years in rank are most impactful for full professors, with a median salary that differs by $65,860 at 17+ years compared with 0-2 years.

Table 2. 2025-2026 Academic Faculty in Biostatistics Departments by Rank and Years in Rank, Based on 12-Month Salary

Rank	Years in Rank	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	0-2	33	$177,762	$211,946	$238,250	$280,734
	3-5	31	$199,614	$215,923	$259,135	$322,445
	6-9	36	$207,653	$226,669	$266,986	$341,611
	10-16	41	$221,519	$264,325	$299,552	$337,101
	17+	21	$258,025	$349,303	$398,830	$455,475
	All	**162**	**$205,980**	**$232,758**	**$291,724**	**$349,442**
Associate Professor	0-1	25	$137,786	$153,000	$180,929	$207,385
	2-3	30	$147,520	$168,159	$197,246	$242,850
	4-6	33	$152,055	$160,707	$176,946	$206,129
	7+	21	$144,726	$163,271	$177,624	$210,816
	All	**109**	**$146,707**	**$160,000**	**$187,160**	**$208,491**
Assistant Professor	0-1	33	$125,000	$130,968	$142,450	$153,456
	2-3	46	$120,155	$129,224	$137,813	$163,150
	4-5	26	$130,956	$139,253	$152,016	$164,074
	6+	14	$121,211	$132,036	$140,367	$160,318
	All	**119**	**$125,000**	**$131,468**	**$142,873**	**$159,650**
Instructor	**All**	**5**	**$88,159**	**$92,700**	**$99,198**	**$104,960**
All Ranks	**All**	**395**	**$137,377**	**$169,950**	**$222,340**	**$294,916**

In biostatistics departments that provided data, the median salary differs by $72,758 for full professors vs. associate professors, $28,532 for associate professors vs. assistant professors and $38,768 for assistant professors vs. instructors (*n*=5). Again, years in rank are most impactful for full professors, with a median salary that differs by $137,357 at 17+ years compared with 0-2 years.

Table 3. 2025-2026 Academic Faculty in Mathematics Departments by Rank, Based on Nine-Month Salary

Rank	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	27	$119,739	$132,518	$162,009	$205,762
Associate Professor	20	$99,000	$111,880	$126,357	$136,661
Assistant Professor	9	$73,024	$88,601	$94,950	$108,700
Instructor	11	$51,596	$71,390	$93,600	$110,880
All Ranks	**67**	**$90,000**	**$111,331**	**$132,518**	**$164,759**

Sample sizes are too small for disaggregation by years in rank.

In mathematics departments that provided data, the median salary differs by $20,638 for full professors vs. associate professors, $23,729 for associate professors vs. assistant professors (*n*=9) and $17,211 for assistant professors vs. instructors.

Table 4. 2025-2026 Academic Faculty in Statistics Departments by Rank and Years in Rank and Gender, Based on Nine-Month Salary

Rank	Years in Rank	Gender	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	0-6	Women	32	$134,320	$153,973	$179,419	$197,295
		Men	54	$136,798	$153,216	$176,049	$198,611
	7+	Women	27	$126,557	$181,100	$213,250	$244,766
		Men	101	$174,096	$205,400	$238,386	$320,568
	All	**Women**	**59**	**$134,227**	**$162,200**	**$189,000**	**$219,960**
		Men	**155**	**$151,202**	**$182,177**	**$214,100**	**$284,320**
Associate Professor	0-2	Women	15	$88,263	$111,542	$138,500	$206,626
		Men	29	$111,300	$131,016	$141,056	$163,550
	3+	Women	29	$92,794	$116,960	$139,999	$151,896
		Men	49	$107,850	$121,000	$138,423	$163,007
	All	**Women**	**44**	**$90,529**	**$115,428**	**$138,791**	**$153,500**
		Men	**78**	**$109,772**	**$124,904**	**$139,026**	**$163,061**
Assistant Professor	0-2	Women	23	$90,000	$105,000	$123,300	$134,602
		Men	53	$96,452	$115,770	$123,800	$134,602
	3+	Women	27	$94,400	$111,923	$132,879	$159,103
		Men	51	$99,500	$115,046	$131,099	$152,421
	All	**Women**	**50**	**$94,400**	**$107,642**	**$130,262**	**$136,393**
		Men	**104**	**$99,420**	**$115,195**	**$125,318**	**$139,600**
Instructor	**All**	**Women**	**39**	**$67,329**	**$79,205**	**$99,171**	**$127,949**
		Men	**35**	**$68,850**	**$82,336**	**$98,249**	**$114,327**
All Ranks	**All**	**Women**	**192**	**$90,776**	**$115,026**	**$144,179**	**$187,405**
		Men	**372**	**$104,143**	**$133,241**	**$177,369**	**$230,593**

One non-binary faculty member was excluded from this table to preserve anonymity.

In statistics departments that provided data, the median salary differs by $19,977 for male vs. female full professors; $9,476 for male vs. female associate professors; $7,553 for male vs. female assistant professors; and $3,131 for male vs. female instructors.

Table 5. 2025-2026 Academic Faculty in Biostatistics Departments by Rank and Years in Rank and Gender, Based on 12-Month Salary

Rank	Years in Rank	Gender	*N*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	0-6	Women	39	$193,743	$216,339	$231,999	$309,496
		Men	38	$201,542	$216,538	$247,755	$286,435
	7+	Women	26	$209,645	$248,816	$336,610	$408,726
		Men	59	$222,340	$269,778	$330,495	$378,965
	All	**Women**	**65**	**$202,325**	**$221,000**	**$287,388**	**$353,603**
		Men	**97**	**$207,392**	**$243,477**	**$292,457**	**$350,079**
Associate Professor	0-2	Women	15	$135,448	$152,502	$169,950	$206,059
		Men	25	$144,850	$153,000	$187,930	$207,385
	3+	Women	27	$155,199	$170,280	$195,179	$214,873
		Men	42	$147,520	$160,125	$183,868	$212,524
	All	**Women**	**42**	**$147,904**	**$166,412**	**$191,638**	**$210,776**
		Men	**67**	**$146,114**	**$158,717**	**$186,534**	**$207,791**
Assistant Professor	0-2	Women	32	$119,116	$128,635	$137,281	$159,533
		Men	30	$125,000	$130,405	$141,185	$151,050
	3+	Women	22	$127,100	$132,080	$150,921	$165,006
		Men	35	$126,680	$133,831	$146,192	$164,020
	All	**Women**	**54**	**$122,974**	**$129,845**	**$144,201**	**$161,744**
		Men	**65**	**$126,608**	**$132,600**	**$142,756**	**$154,544**
Instructor	**All**	**Women**	**3**	**$90,000**	**$92,700**	**$104,960**	**$104,960**
		Men	**2**	**$86,318**	**$89,877**	**$93,436**	**$93,436**
All Ranks	**All**	**Women**	**164**	**$132,472**	**$168,390**	**$216,874**	**$287,388**
		Men	**231**	**$140,000**	**$171,740**	**$234,767**	**$295,909**

In biostatistics departments that provided data, the median salary differs by $22,477 for male vs. female full professors; $7,695 for male vs. female associate professors; $2,755 for male vs. female assistant professors; and $2,823 for male instructors (*n*=2) vs. female instructors (*n*=3).

Table 6. 2025-2026 Academic Faculty in Mathematics Departments by Rank and Gender, Based on Nine-Month Salary

Rank	Gender	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	Woman	6	$111,969	$130,042	$149,896	$154,121
	Man	21	$120,038	$138,000	$171,615	$218,298
Associate Professor	Woman	5	$79,486	$98,463	$101,700	$104,400
	Man	15	$109,183	$122,834	$129,579	$147,550
Assistant Professor	Woman	2	$91,800	$100,250	$108,700	$108,700
	Man	7	$70,432	$88,200	$90,000	$98,100
Instructor	Woman	5	$50,535	$62,000	$72,665	$72,840
	Man	6	$59,244	$82,495	$103,400	$113,600
All	**Woman**	**18**	**$72,752**	**$98,732**	**$116,028**	**$149,051**
	Man	**49**	**$96,267**	**$119,739**	**$137,376**	**$174,428**

In mathematics departments that provided data, the median salary differs by $7,959 for male full professors vs. female full professors (*n*=6); $24,371 for male associate professors vs. female associate professors (*n*=5); $12,050 for male assistant professors (*n*=7) vs. female assistant professors (*n*=2); and $20,495 for male instructors (*n*=6) vs. female instructors (*n*=5).

Table 7. 2025-2026 Academic Faculty in Statistics Departments by Tenure Status, Rank and Years in Rank, Based on Nine-Month Salary

Tenured or Tenure Track

Rank	Years in Rank	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	0-3	45	$138,078	$160,650	$175,178	$189,240
	4-7	39	$135,933	$155,600	$187,767	$204,600
	8-14	51	$162,400	$195,400	$228,200	$283,602
	15-20	28	$145,073	$195,454	$224,052	$284,873
	21+	38	$200,747	$215,550	$249,633	$344,143
	All	**201**	**$150,991**	**$180,000**	**$212,000**	**$267,965**
Associate Professor	0-2	35	$112,534	$131,809	$142,994	$178,384
	3-5	32	$111,927	$125,660	$144,337	$238,425
	6+	35	$104,800	$118,008	$138,418	$149,255
	All	**102**	**$110,300**	**$127,088**	**$142,684**	**$162,573**
Assistant Professor	0-2	58	$104,760	$116,900	$126,178	$134,712
	3+	66	$100,836	$120,449	$135,996	$162,697
	All	**124**	**$102,250**	**$118,500**	**$132,434**	**$140,450**
All Ranks	**All**	**428**	**$116,575**	**$138,969**	**$183,152**	**$230,088**

Non-Tenure Track

Rank	Years in Rank	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	All	14	$99,508	$104,058	$134,685	$158,784
Associate Professor	All	20	$79,042	$84,533	$96,298	$118,301
Assistant Professor	All	30	$84,702	$88,200	$99,000	$99,670
Instructor	All	73	$68,320	$80,000	$98,710	$124,649
All Ranks	**All**	**137**	**$76,412**	**$88,044**	**$99,835**	**$121,168**

A separate row for one tenured or tenure-track instructor was excluded from this table to preserve anonymity; this case was included in calculations for tenured or tenure-track faculty members of all ranks.

In statistics departments that provided data, the median salary differs by $50,925 for tenured or tenure-track faculty members of all ranks vs. non-tenure-track faculty members of all ranks. It differs by $75,942 for tenured or tenure-track full professors vs. non-tenure-track full professors; $42,555 for tenured or tenure-track associate professors vs. non-tenure-track associate professors; and $30,300 for tenured or tenure-track assistant professors vs. non-tenure-track assistant professors.

Table 8. 2025-2026 Academic Faculty in Biostatistics Departments by Tenure Status, Rank and Years in Rank, Based on 12-Month Salary

Tenured or Tenure Track

Rank	Years in Rank	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	0-3	29	$178,688	$211,151	$241,882	$286,330
	4-7	31	$212,150	$236,096	$320,997	$344,094
	8-14	43	$210,193	$244,343	$302,700	$345,740
	15-20	18	$251,149	$288,434	$356,422	$453,919
	21+	10	$292,128	$350,846	$388,186	$452,672
	All	**131**	**$210,193**	**$244,929**	**$305,050**	**$357,827**
Associate Professor	0-2	22	$145,230	$152,798	$194,794	$218,750
	3-5	25	$154,202	$169,074	$200,615	$225,048
	6+	19	$155,738	$164,933	$172,267	$213,856
	All	**66**	**$152,273**	**$164,600**	**$188,296**	**$212,385**
Assistant Professor	0-2	31	$126,667	$130,000	$151,140	$161,098
	3+	30	$131,301	$135,648	$144,590	$166,955
	All	**61**	**$128,125**	**$133,426**	**$149,529**	**$164,969**
All Ranks	**All**	**258**	**$152,273**	**$193,056**	**$247,594**	**$325,170**

Non-Tenure Track

Rank	Years in Rank	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	0-5	18	$177,675	$211,139	$217,178	$229,373
	6+	13	$179,930	$208,000	$226,186	$237,800
	All	**31**	**$180,250**	**$210,959**	**$220,526**	**$226,868**
Associate Professor	0-2	18	$135,875	$149,474	$167,338	$189,539
	3+	25	$125,394	$158,717	$195,050	$211,656
	All	**43**	**$135,448**	**$154,492**	**$175,203**	**$199,462**
Assistant Professor	0-2	31	$106,000	$128,750	$133,620	$143,500
	3+	27	$118,916	$132,090	$147,625	$157,884
	All	**58**	**$112,491**	**$130,525**	**$137,813**	**$149,985**
Instructor	**All**	**5**	**$88,159**	**$92,700**	**$99,198**	**$104,960**
All Ranks	**All**	**137**	**$124,544**	**$140,846**	**$179,521**	**$217,072**

There are no tenured or tenure-track instructors in the biostatistics departments that provided data.

In biostatistics departments that provided data, the median salary differs by $52,210 for tenured or tenure-track faculty members of all ranks vs. non-tenure-track faculty members of all ranks. It differs by $33,970 for tenured full professors vs. non-tenure-track full professors; $10,108 for tenured or tenure-track associate professors vs. non-tenure-track associate professors; and $2,901 for tenure-track assistant professors vs. non-tenure-track assistant professors. (There are no tenure-track full professors or tenured assistant professors in the biostatistics data.)

Table 9. 2025-2026 Academic Faculty in Mathematics Departments by Tenure Status and Rank, Based on Nine-Month Salary

Tenured or Tenure Track

Rank	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Professor	27	$119,739	$132,518	$162,009	$205,762
Associate Professor	20	$99,000	$111,880	$126,357	$136,661
Assistant Professor	8	$74,874	$89,300	$96,525	$108,700
All Ranks	**55**	**$99,000**	**$120,337**	**$138,000**	**$171,052**

Non-Tenure Track

Rank	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Instructor	11	$51,596	$71,390	$93,600	$110,880
All Ranks	**12**	**$54,146**	**$71,940**	**$89,104**	**$109,520**

Sample sizes are too small for disaggregation by years in rank. A separate row for one non-tenure-track assistant professor was excluded from this table to preserve anonymity; this case was included in calculations for non-tenure-track faculty members of all ranks. There are no tenured or tenure-track instructors in the mathematics departments that provided data.

In mathematics departments that provided data, the median salary differs by $48,497 for tenured and tenure-track faculty of all ranks vs. non-tenure-track faculty of all ranks.

Table 10. 2025-2026 Academic Non-Faculty Statisticians by Highest Degree and Years Since Highest Degree, Based on 100 Percent FTE Salary

Highest Degree	Years Since Highest Degree	*n*	1st Quartile	Median	3rd Quartile	90th Percentile
Master's	0-2	23	$71,994	$78,724	$81,000	$82,867
	3-5	38	$78,144	$85,162	$94,860	$98,231
	6-9	25	$86,194	$91,928	$106,936	$112,455
	10-15	25	$94,434	$103,780	$114,375	$127,000
	16+	57	$118,911	$131,325	$161,398	$177,152
	All	**184**	**$81,865**	**$96,562**	**$120,603**	**$152,074**
Doctorate	0-2	13	$68,667	$73,771	$83,600	$100,843
	3-5	14	$82,200	$97,138	$100,997	$113,689
	6-15	11	$82,950	$100,286	$126,788	$136,199
	16+	12	$117,554	$137,810	$169,301	$196,429
	All	**52**	**$82,200**	**$95,706**	**$120,727**	**$150,802**

Includes n=211 non-faculty statisticians from biostatistics, n=24 from statistics, and n=1 from mathematics departments. Sixteen cases with master's degrees and two cases with doctorates were missing data on years since highest degree; these cases were included in calculations for all master's degree holders and all doctorate holders, respectively.

Across statistics, biostatistics and mathematics departments that provided data, the median salary differs by $856 for non-faculty statisticians with master's degrees vs. doctorates.

Appendix

The ASA maintains a list of 211 statistics departments and 97 biostatistics departments in the United States offering degrees in statistics or biostatistics. Survey invitations were sent to the chairs of these departments on Sept. 25, 2025, with responses requested by Oct. 31, 2025. Requests for late submissions were accepted. In total, 53 departments at 49 institutions provided salary data for faculty and non-faculty statisticians and biostatisticians. Departments provided years in rank for professors, associate professors, assistant professors and instructors working as faculty members and years of experience for non-faculty members.

Categories constructed for the summary tables in this report largely mirror those used in the ASA's 2021-2022 academic salary survey. Additional categories were constructed if n=10 or greater. Categories were not further disaggregated (for example, by years in rank for Table 3, or by department for Table 10) if the sample size of any disaggregated cell did not reach a minimum of n=10.

We used the following rank coding scheme to recategorize open-text job titles of faculty members for analysis, with two exceptions:

- One faculty member holding an "other" rank was missing a text response to specify their job title. This case was classified as an "Instructor/Lecturer or Equivalent" in our analysis based on their tenure status and base salary in comparison with other instructors in their department.

- One faculty member held a rank of "Professor or Equivalent" and a text response specified their job title as an "Adjunct Professor." This case was recategorized as an "Instructor/Lecturer or Equivalent" in our analysis.

Job title	Rank categorized
Senior Research Associate Research Associate	Non-faculty (added to non-faculty dataset)
Adjunct Professor Senior Lecturer Continuing Lecturer Pre-Six Lecturer	Instructor/Lecturer or Equivalent
Research Assistant Professor Assistant Research Professor Assistant Teaching Professor Assistant Professor of Teaching ("teaching track") Clinical Assistant Professor Visiting Assistant Professor Assistant Scientist	Assistant Professor or Equivalent
Research Associate Professor Associate Research Professor Associate Professor of Teaching ("teaching track")	Associate Professor or Equivalent

Clinical Associate Professor Associate Scientist	
Department Head Research Professor Teaching Professor Professor of the Practice Senior Scientist	Professor or Equivalent

The salaries of all statistics and mathematics faculty were adjusted to a nine-month salary. For example, a 12-month salary was converted using the following formula: nine-month salary = (12-month salary*3)/4. Similarly, the salaries of all biostatistics faculty were adjusted to a 12-month salary. For example, a 10-month salary was converted using the following formula: 12-month salary = (10-month salary/10)*12. Salaries for all faculty and non-faculty members were adjusted to 100 percent FTE. For example, the salary for an employee working 75 percent FTE was converted using the following formula: 100 percent FTE salary = (75 percent FTE salary/3)*4.

Data analysis and reporting were provided by Langer Research Associates.